



Plans & Specs Newsletter

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The NAWIC Objective

To unite for their mutual benefit women who are actively employed in the various phases of the construction industry;

To promote cooperation, fellowship and a better understanding among the members of the association;

To promote education and contribute to the betterment of the construction industry;

To encourage women to pursue and establish their careers in the construction industry

Core Purpose

To enhance the success of women in the construction industry.

NAWIC Pledge

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

Next Membership Meeting:

October 13, 2010

Tomboy Tool Party

Location: Spartan Hall of Fame

1601 West Lake Lansing Road
East Lansing, MI 48823
(517) 337-4680

Cost/Menu: Bourbon Chicken, Hall of Fame Salad, Prime Rib of Beef

Time: 5:30 pm Networking; 6:00 pm Dinner/Meeting

7:00 pm Tomboy Tool Party

Hostess: *Heidi Hitz, LEED AP* hhitz@clarkcc.com

RSVP: By October 8, 2010

Save the Date

Wednesday November 10, 2010

Location: Jimmy's Pub

16824 Chandler Road, East Lansing

517-324-7100

Hostess: Sara Cunningham



NAWIC Lansing Chapter 177 Calendar of Events

October 13, 2010	Membership Meeting: Hostess Heidi Hitz, LEED AP—Tomboy Tool Party	January 19, 2011	Board Meeting
October 20, 2010	Newsletter Deadline	January 29, 2011	Block Kids @ LCC West Campus
October 20, 2010	Board Meeting	February 2011	NAWIC Lansing Chapter #177 - 40 Years
October 23, 2010	Breast Cancer Walk at the Capital	February 9, 2011	Membership Meeting: Hostess Jane Smith
November 6, 2010	Annual Planning Conference (APC)	February 16, 2011	Board Meeting
November 10, 2010	Membership Meeting: Hostess Sara Cunningham	March 6th-12th, 2011	WIC Week
November 14, 2010	Holiday Auction	March 9, 2011	Membership Meeting: Hostess Megan Jacobs
November 17, 2010	Board Meeting	March 16, 2011	Board Meeting
November 20, 2010	Newsletter Deadline	April 13, 2010	Membership Meeting: Hostess Traci Brower
December 8, 2010	Christmas Party: Hostesses Karen Schulert & Heidi Hitz, LEED AP	April 20, 2011	Board Meeting
December 15, 2010	Board Meeting	May 11, 2011	Recognition Night
December 20, 2010	Newsletter Deadline	May 13-15th, 2011	Region 4 Forum Lansing, MI
January 12, 2011	Membership Meeting: Hostess Sagata Bhawtani	Aug. 31 - Sept. 3, 2011	56th Annual Convention - St. Louis, MO
		Aug. 29 - Sept. 1, 2012	57th Annual Convention - Denver, CO

2010 - 2011 Committees

MEMBERSHIP - Committee Chair: Karen Schulert - Secretary

- * Publicity/WIC Week: Sub Committee Chair — Jane Smith
- * Recruitment/Mentorship: Sub Committee Chair - Jane Smith; Committee Members: Karen Schulert, Traci Brower, Heidi Hitz
- * Officer Nominations/New & Foremost Nominations:
- * Roster/Cheers & Condolences/Hostess Schedule: Sub Committee Chair - Karen Schulert; Committee Member: Megan Jacobs
- * Newsletter: Sub Committee Chair: Heidi Hitz, Committee Member: Karen Schulert

CONSTRUCTION PROFESSION AND EDUCATION - Committee Chair - Barb Strachan - Director

- * Legislative Awareness Occupation Awareness & Promotion: Sub Committee Chair - Sagata Bhawani
- * Professional Education: Sub Committee Chair - Ruth Essenburg; Committee Members: Heidi Hitz
- FINANCE - Committee Chair - Megan Jacobs - Treasurer
- * Audit/Budget: Sub Committee Chair - Jane Smith; Committee Members - Traci Brower, Melanie Myers
- * Scholarship/TAG: Sub Committee Chair - Heidi Hitz; Committee Chairs - Sara Cunningham, Barb Strachan, Karen Schulert
- * Ways & Means: Sub Committee Chair - n/a; Committee Chair - Traci Brower, Karen Schulert (Helper)

NEF AND COMMUNITY PROGRAMS - Committee Chair - Jane Smith- Director

- * Block Kids: Sub Committee Chair - Traci Brower; Committee Members - Melanie Myers, Sagata Bhawani
- * CAD/Design/Drafting: Sub Committee Chair - Megan Jacobs; Committee Members - Cheryl Fellem, Barb Strachan, Traci Brower
- * Michigan Construction Career Days: Sub Committee Chair - Melanie Myers; Committee Members - Sagata Bhawani
- * Committee Service Projects: Sub Committee Chair - Committee Members - Heidi Hitz, Tiffany Herrold

NAWIC National Office: 327 S. Adams Street, Fort Worth, TX 76104 Phone: (817)877-5551 Toll Free:(800)552-3506 Fax: (817)877-0324

Email: nawic@nawic.org Website: www.nawic.org

Plans & Specs Editor: Heidi Hitz, LEED AP hhitz@clarkcc.com

President's Message

Chapter #177 held its September Membership meeting on September 8, 2010 at Chicago Pizza in Okemos, during which the new officers and BOD of Directors were installed. Congratulations to Melanie Myers - Outgoing President and Region 4 Director, Traci Brower - President, Heidi Hitz - Vice President, Megan Jacobs - Treasurer, Karen Schulert - Secretary and Tiffany Herrold, Barb Strachan and Jane M Smith - Directors. Serving on the Board of Directors is an important role for the Chapter and takes an extra commitment and these women are up to the challenge. Thank you to Melanie Myers and Sara Cunningham for helping out with the installation. Another thank you to Melanie Myers for the wonderful "Passing of the Gavel" plaque which is displayed in my office.

Melanie Myers and I attended the 55th Annual NAWIC National Convention in early September in Louisville Kentucky. This was a very exciting and informative convention. Please see the attached report for more details. The Lansing Chapter received an award for WIC week and Melanie Myers received an award for developing the new Girl Scout Construction Badge. Feel free to ask any questions you have regarding National Convention.

Thank you to everyone who volunteered for a committee and to Hostess a meeting this year. There are still some openings, so let me know if you are able to fill another spot. The Strides for Breast Cancer walk will be coming up on October 23, 2010 @ 10:30. We have set the NAWIC team goal a bit higher this year, but we feel it is within reach. The Annual Holiday Auction is just around the corner! On November 14 th, we will once again hold our Holiday Auction at the Brookshire Inn in Williamston. Please make sure to gather some items to sell and bring yourself and a guest(s). We have some excellent things planned including a silent auction with some big ticket items. For questions and tickets, please contact Traci Brower at tbrower@clarkcc.com.

The Forum Committee and Sub Committees are busy working on Forum 2011 which will be held May 13-15, 2011 at MSU's Kellogg Center, East Lansing. Please get involved if you aren't already. This is a large undertaking for the Chapter and your help is needed and will be greatly appreciated. Please contact Heidi Hitz or Megan Jacobs.

Membership renewals were due to the National Office by October 1, 2010, so get those in if you haven't already done so. Please remember the October Membership Meeting at Spartan Hall of Fame will be a Tom Boy Tool Party. Feel free to invite guests. Also the Region 4 Annual Planning Conference will be held November 5-6 in Indianapolis. I hope you will take advantage of this opportunity to get excited about your membership, chapter, region and association. There will be carpool opportunities. Contact me with any questions.

Thanks to everyone for all of your time and support!!! All of your hard work is greatly appreciated!!

Thank you, *Traci Brower*

"The worst enemy to creativity is self-doubt." - Sylvia Plath

"A smile is a curve that sets everything straight." - Phyllis Diller

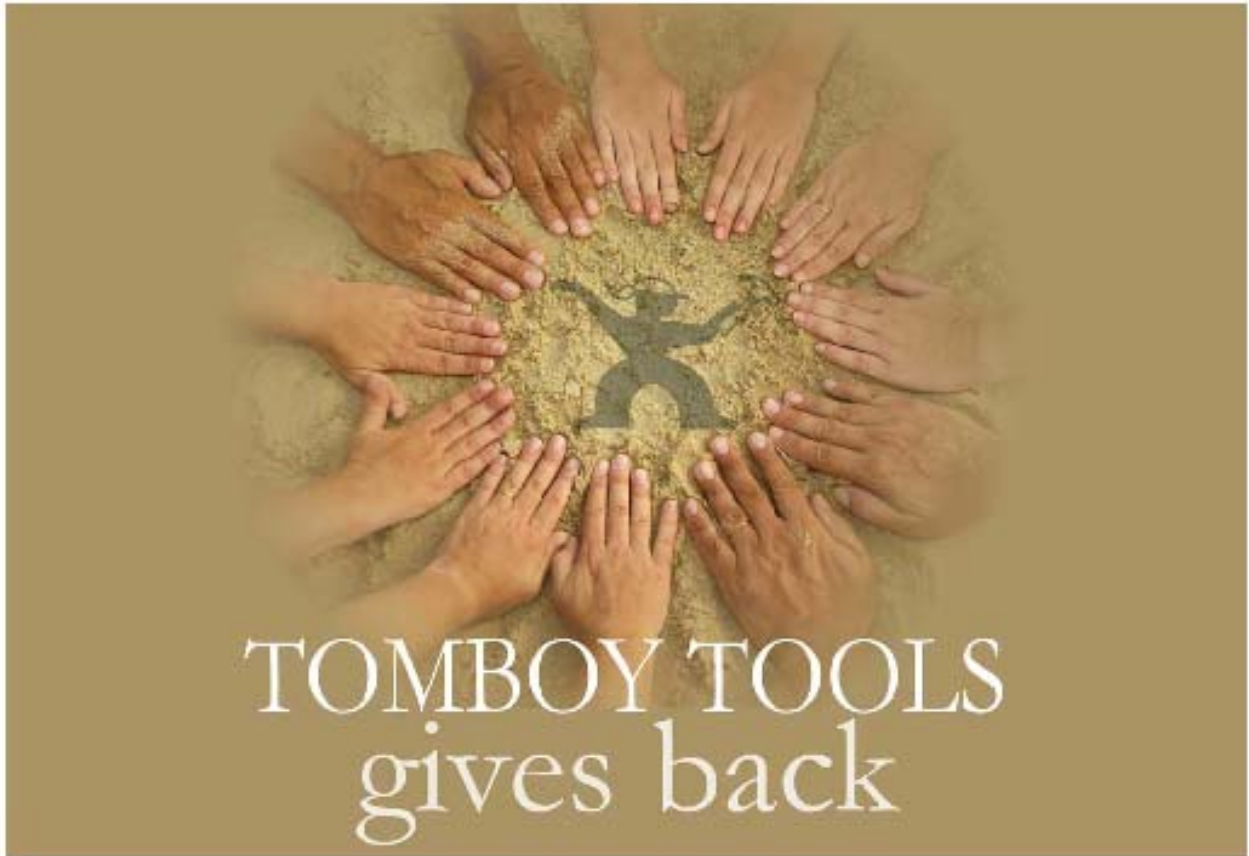
Birthday's & Anniversaries

Birthday's

Anniversaries

Barb Alexander - 13 Years

Karen Schulert - 10 Years



NAWIC

Please join us Wednesday, October 13, 2010 from 7-8:30pm at the Spartan Hall of Fame for a fantastic fundraising event that is both fun and educational! Tomboy Tools are ergonomically designed for women, have a lifetime warranty, and are pink (or blue!) for a purpose – to support breast cancer research!

You will have an opportunity to utilize every tool, and understand what makes them unique! Tomboy Tools are not only comfortable to use, but are of great quality! These tools make great gifts for graduates, new home owners, friends, and family!

Feel free to drop in anytime. Advanced orders are welcomed!



Christine S. Carter
Tomboy Tools



starvantage@gmail.com
(517) 719-6340



Call for **Amateur Artists**

Want to create art that makes a difference? Consider decorating a bra that will be auctioned off to support local women in their time of need.

The **Women's Center of Greater Lansing (WCGL)** is hosting its annual "In Her Cups/Bras for a Cause" art auction. Professional and amateur artists will submit decorated **bras** that will be auctioned off and judged for awards. All proceeds will benefit the **WCGL**, a unique support for *women who are making career and personal transitions in their lives.*

Submission Deadline: October 25, 2010 by 5 p.m.

Submission Place: Women's Center of Greater Lansing
1710-1712 Michigan Avenue
Lansing, MI 48912

Event Date: Friday, November 5, 2010
5:00-8:00 p.m.

Event Location: Crickets Home Furnishings
9755 Wood lane Dr.
Dimondale, MI 48821

For more information:
womenscenterofgreaterlansing.org
Ofc.: 517.372.9163

Member Profile - Vice President — Heidi Hitz, LEED AP



What is your full name:
Heidi Rebecca Hitz

What is your birthday:
December 20, 1975

Are you married; do you have any kids, if so what are their names; do you have any pets? I have not been married, and I do not have any kids. I have a niece and nephew that I

adore, and wish I had more time to spend with them. I do not have any pets at this time, but would like to get a dog, if I had more free time.

What is your education background? Do you have any awards or certifications? I have an Associates in Architectural Technology and a Bachelors in Facilities Management from Ferris State University. Go Bulldogs! I am a LEED AP, and I have received the New Leader Award from NAWIC in 2008 & 2009. As well as NAWIC of the year in 2009.

What company do you work for? What is your occupation, and title, please describe a typical day on the job.

I work for Clark Construction Company as a Project Manager and have been with the company for almost 6 years.

I think what I like most about my job is that each day is not

the same. Yes you have the day to day activities, but you never know what curve you are going to be thrown, and you will need to be able to think on your feet. Some of the day to day activities include budgets, schedule, working with the client, architect and subcontractors.

How did you get into construction? Actually by accident....I grew up in construction with my father being a residential builder and working summers through high school and college with him. I had no intention of working in construction after I graduated from college. I was working for a food service company designing kitchen line-ups and then an opportunity at Clark became available. Well the rest is history.... I think what I like most about the industry is that no two days are the same, and you are always learning something new. I also love to stand back after a project is complete, and know that I helped build that school, office building, etc.

How did you hear about NAWIC, and when did you join? Member Traci Brower introduced me to NAWIC, and after attending a few meetings I joined August of 2007.

How many years have you been a member of NAWIC? 3 years

What is one thing people in NAWIC don't know about you? As a senior in high school I entered a state art competition through Cranbrook Institute of Science and won first place for a drawing done in color pencil of a crocodile .

Women Achieve-aholics - By Muriel Vega

Many of us are so busy pursuing and achieving excellence at work. Have we become achieve-aholics? Is all this striving actually keeping us from self-actualization?

Many women who lost jobs in the recent recession say the ordeal actually helped them reconnect with themselves. The downtime has given them the chance to reflect.

"I was always busy," says Dominique Browning, editor of the now defunct House & Garden and author of *Slow Love: How I Lost My Job, Put on My Pajamas and Found Happiness*, who wrote about her experience in the New York Times. "I didn't want time to think things over, things like feeling guilty about spending more time with my office mates than with my children or feeling disappointed in love. The demands of my job kept me distracted."

Are you a workaholic or on the verge of getting burned out? Take this quiz: http://www.forbes.com/2005/11/14/workaholic-quiz-careers-cx_1117_bizbasicquiz.html and find out.

Not taking a break from the office can lead to fatigue, risk for costly mistakes, lost time with loved ones and even increased expectations at work, says the Mayo Clinic.

Take a moment for yourself. Women Unlimited suggest you unplug from the Internet, listen to your body, constantly reassess your life goals and ask for help.

- Cortsey of Pink Magazine

"You can go as far as your mind lets you. What you believe, remember, you can achieve." Mary Kay Ash



August 23, 2010

Dear Family and Friends,



Please join me and the NAWIC Team again for the 2011 Making Strides Against Breast Cancer Walk scheduled for Saturday, October 23, 2010. We will meet at 10:30 am at the Bronze State Seal at the Capitol Building in Lansing.

When you walk with us in the Making Strides Against Breast Cancer Walk, you are sending the message that you want researchers to find a cure. When you walk with us, each step you take is personal, each step will save lives, and each step brings us closer to a world where breast cancer cannot steal another life. Walk with us to honor breast cancer survivors, to remember those we have lost and to raise funds and awareness to help end this disease.

You can go to www.cancer.org/makingstridesonline website and find the NAWIC team to make your donations. This year we have set the goal high: \$2000. Please help us make a great donation to the American Cancer Society – a very great cause.

For those of you who want to purchase a Making Strides Against Breast Cancer t-shirt, please let me know your size (small, medium, large, x-large, xx-large and xxx-large) no later than September 15, 2010. These t-shirts commemorate the annual Making Strides Against Breast Cancer Walk and are a great bargain at \$12. (*The \$12 covers the shirt, printing, shipping and handling charges only, and is not a donation to the American Cancer Society.*) If we get 12 orders, we can have our NAWIC team name printed on the back.

**Mark your calendar now for:
Saturday, October 23, 2010**

Looking forward to walking with you again!

Barbara Strachan

NAWIC Team

517/371-1550

www.strachanbarbara@hotmail.com



The Lansing Chapter #177

will be hosting our

Annual Holiday Auction

at the

Brookshire Inn Restaurant & Golf Club

205 W Church St, Williamston, MI

517/655-4694

on

Sunday, November 14, 2010

Preview open at 12:30 pm

Luncheon 1 PM with

Holiday Auction to follow

Ticket Price: \$18

Door Prizes



Raffles



Cash Bar



Funds raised at this event will support NAWIC Scholarships/Grants, CAD/Design/Drafting Competitions, Block Kids, MAGIC Camp & Committee Projects.

Report for - NAWIC 55th National Convention held September 1-4, 2010 in Louisville Kentucky

There was a welcome dinner held in the evening on Wednesday September 1, 2010.

General Session started the morning of Thursday September 2, 2010. The Keynote Speaker: Jodi Walker, CSP gave a speech titled "Communicate, Collaborate & Create the Future!" She gave a very interesting presentation about the different styles of communication and how different communication styles are necessary in different situations. There was an award luncheon that day as well. Melanie Myers received an award for the Girl Scout Badge. Lansing Chapter #177 received an award for WIC week participation. I attended a meeting in the afternoon called Chapter Board Training – We broke into groups and reviewed possible situations that the chapter BOD might be faced with and how they should be addressed. There was a celebration dinner held for Region 4 in Honor of Debra Gregoire, CIT, President Elect. I caught the end of this fun and entertaining event.

We started off Friday morning with Region 4 pictures. Then it was on to several educational Seminars. I was able to attend Scheduling for Beginners, What is the Critical Path?, and Crunch Time in the Estimating Bid Room. The luncheon banquet included Installation of the 2010-2011 National Board Members. The Lansing Chapter is fortunate to have a member from Region 4, Debra Gregoire, CIT, as National President and one of our own members, Melanie Myers, as Region 4 Director.

Saturday morning started with some Chapter workshops. I attended: Director Advisor – Forum Hostess – Learn how to successfully plan and carry out a regional conference; The Value of a NAWIC Membership – Discover how to use the value of your NAWIC Membership to recruit and retain membership; The Meeting will come to order – Demystify basic parliamentary procedures while developing sufficient skills in making motions, giving and receiving reports, and problem solving to enable your full participation in business meetings with confidence and enthusiasm; and finally NAWIC's Finest Secret Finally Revealed – Learn about the Foundation that awards thousands in construction scholarships and how your chapter can be a part of this tradition.

The Crystal Vision Awards Gala was held Saturday evening, Sept 4, 2010. The following awards were presented: Crystal Achievement Award recipient Teresa Magnus, Crystal Vision Award recipient Carolyn Clark Loder, and the NEF Carol Kueker Award recipient, Dan Graham. The gavel was presented to the new President, Debra Gregoire, CIT, and the meeting was adjourned.

Respectfully Submitted,



Traci Brower, #177 Lansing Chapter Vice President, 9-7-2010

Need A Money Makeover?

As a professional woman, you're one step ahead when it comes to being financially independent. Why? Because you make your own money! But this independence comes with great responsibility – and unfortunately some women put managing finances last on their to-do list.

"Wealth management is my business," says Brittain Prigge, partner with Balentine. "I'm an investment counselor and I'm very good at it, but even I need to be reminded of my own advice."

Here are Brittain's top tips for all women:

First on the list? Develop a budget. Budget templates <http://office.microsoft.com/en-us/templates/CT010117232.aspx>, trackers <http://budgettracker.com/login.php> and tools <http://www.justbudget.com/> are a great place to start.

Think of your assets as four distinct "buckets" of wealth – liquidity (what do I need to live today?), lifetime needs (how much do I need so I don't outlive my money?), legacy (how much can I leave my heirs?) and philanthropy (how much can I give?).

Eliminating risk is impossible, but diversifying your savings into stocks, bonds, and cash equivalents, the three main asset categories, can help protect your savings.

Need more? Do the basics – bring in a team that understands your goals, set enough cash aside for 18 months of spending, invest in a 529 plan for your children's education, fully invest your 401K (get the highest match possible from your employer) and make a will.

Courtesy of Pink Magazine



Green Tip

- * **Mattresses:** You can donate your old mattresses to a shelter, Goodwill or Salvation Army. Check with your local donation centers for more information. Or consider posting on freecycle.org an online exchange that offers a variety of items for free.



Would You Like Your Glasses With Glare Or No Glare?

What do you mean glare or no glare? In the industry, this is how we break down to patients just what an Anti-Reflective treatment (AR) is.

AR can be applied to lenses and consist of multiple layers. Although different companies have different treatments, the majority follow a six layer process. The process begins by adding a hard-coating to the lens to eliminate problems, such as delaminating and scratching which occur because of the mechanical differences between lenses and the hard-coat; consider it the foundation of the treatment. Hard-coatings also serve as an adhesive for as well as providing the necessary flexibility to survive the rigors glasses might suffer including climatic changes. The rest of the layers are formulated to eliminate reflections. Each layer is made up of different chemicals and processes while also varying in thickness.

Eliminating reflections is so very important when you're speaking to a group or in a meeting. You want people to be able to see your eyes, not their reflection. There's a credibil-

ity and professionalism that comes with this.

Not only does the appearance of your glasses benefit with an anti-reflective (AR) treatment but *so does your vision*. Keep in mind that when the doctor tests your eyes, the equipment has AR, thus the clarity you get during an eye exam.

Further, AR eliminates reflections and halos seen around lights making night driving more comfortable, and therefore, improving your safety.

Although some anti-reflective treatments eliminate almost all ghost images and reflections, a small amount of light is still reflected called the reflex color. Depending on the company and the colors chosen for each layer of the AR treatment lends to different bits of left-over reflections. Over the years, this "color" has become virtually invisible, unlike the old technology.

AR works in conjunction with anti-scratch and other treatments to improve the quality of your lenses.

NAWIC Explanations

NAWIC – National Association of Women in Construction

Region 4 – NAWIC is divided into 14 regions; Region 4 represents: Michigan, Indiana, Ohio, Kentucky, and West Virginia

Regional Director – Each Region is represented by a director that serves on the National Board. The director is elected by the members of their region and their term is for two years. Even number of regions expire on even years, odd numbered regions expire on odd years, allowing for a one year overlap. Directors preside over all regional events/activities and attends to needs of the chapters.

National Convention – The coming together of NAWIC members from the United States and Canada, international affiliates and event sponsors, typically in September of every year. Keynote speakers, professional workshops and association workshops are offered during this three-four day event. Business requiring member voting is conducted. Installation of National Officers and Directors.

FORUM – The coming together of NAWIC chapters (i.e. Region 4 = Michigan, Indiana, Ohio, Kentucky and West Virginia), typically in the Spring of every year. It's a three day event, full of educational and networking opportunities via keynote speakers and workshops. The core purpose to enhance the opportunities of women in the construction industry.

A.P.C. (Annual Planning Conference) – A region one day event that is typically held in October or November on a Saturday. Workshops focus on officers job descriptions and committee functions.

N.E.F. (NAWIC Educational Foundation) – Provides certification programs related to the construction industry. Provides more information on K-12 programs that promote the construction industry, as well as Health & Safety programs, and construction related educational opportunities.

N.F.S.F. (NAWIC Founders Scholarships) – Administered by Past NAWIC National Presidents. They provide scholarships to individuals pursuing a college degree based on specific criteria. Applications are due in February of every year.

Placing and Ad in Plans & Specs

Interested in placing an ad in our newsletter, or renewing an existing ad?

Rates for 2010-2011 year have changed.

- * For a full page ad: Cost will be \$25.00
- * For a half page ad: Cost will be \$15.00
- * For a 1/4 page ad: Cost will be \$10.00
- * For a business card size: Cost will be \$5.00

For additional information on placing an ad or renewing an existing ad please contact Heidi Hitz, LEED AP at hhitz@clarkcc.com



More saving.

Home Depot Workshops

October 2010 upcoming workshops at Home Depot stores.

Decorative Painting Solutions - Every Saturday 10 am

Decorative Flooring Solutions - Every Saturday 11 am

Save Energy. Save Money. - Every Saturday 1 pm

Toilet Repair - Every Sunday 1 pm

Family Fire Safety - Every Sunday 2 pm

Convenient Cabinet : Refacing & Wood Renewal - October 16th 2-3 pm

2010-2011 Officers

President

Traci Bower, LEED AP
Clark Construction Company
tsherman@clarkcc.com

Vice President

Heidi Hitz, LEED AP
Clark Construction Company
hhitz@clarkcc.com

Treasurer

Megan Jacobs, EIT
Soils & Materials Engineers Inc.
Jacobs@sme-usa.com

Secretary

Karen Schulert
AGC of Michigan
kschulert@agcmichigan.org

Immediate Past

President

Melanie Myers
Oakland Community College
mamyers@oaklandcc.edu

Director

Barbara Strachan, CIT
AGC of Michigan
bstrachan@agcmichigan.org

Director

Jane Smith
Hager Fox Heating & Cooling
jane@hagerfox.com

Director

Tiffany Herrold
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therrold@clarkcc.com

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Lansing Chapter #177**



Headquarters
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Lansing, MI 48906
(517) 371-1550
Fax (517) 371-1131

Detroit Regional Office
26001 Five Mile Rd.
Redford, MI 48239
(313) 533-3509
Fax (313) 533-3574

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WOMEN'S CENTER
of Greater Lansing

1710-1712 E. Michigan Ave.
Lansing, MI 48912
Office 571-372-9163
Fax 517-372-7981
womenscentergl@yahoo.com
www.womenscenterofgreaterlansing.org


The Women's Center of Greater Lansing is a place where women can participate in personal and career counseling, comprehensive employment services, talk with an attorney, all under one roof and on a sliding scale.



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